

BY-LAWS

Ontario Public Service Employees Union (OPSEU) Local 211

Preamble

We, the members of OPSEU Local 211, a composite local, adopt the following By-laws in order to clearly identify our aims and purposes, organizational structures and administrative procedures. These By-laws are drafted in accordance with OPSEU's Constitution and are consistent with the values of a free democratic and just society.

1.0 Aims and Purposes

Our major aims and purposes include.

- to advance our common economic and social interests,
- to bring about improvements in wages, benefits and working conditions,
- to promote efficient and effective service to the public,
- to strengthen democratic labour principles in society and government,
- to encourage justice for working people and their families,
- to provide charitable and strike support to those in need,
- to co-operate with other unions and organizations with similar objectives.

2.0 Organization

2.1 Democratic Principles

We will govern ourselves in a democratic manner. The will of the majority, as expressed at a membership meeting, shall be the supreme decision making body of our Local. There shall be a minimum of two membership meetings per year. Roberts Rules of Order will be used as the guide for running meetings efficiently. The Quorum for a Local membership meeting will be as stated in the OPSEU's Constitution.

2.2 Membership to Elect Local Executive

Between membership meetings, a Local Executive Committee (LEC) is empowered to make decisions on behalf of the membership. This committee shall be composed of representatives (or "Stewards") elected by members within an office / work area. The LEC should meet whenever necessary.

2.3 Membership to Elect Officers

2.4 Membership to Elect Trustees

2.5 Committees of the Local

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2.6 Membership in other Labour Related Organizations

2.7 Convention

2.8 General Membership Meetings

3.0 Financial Administration

3.1 Strike Account

3.2 Emergencies

3.3 Strike Support

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3.4 Expenditures Approved by Motions at a Membership Meeting

3.5 Other Expenditures

Where other expenses will be incurred on legitimate union business, is not to be paid for by head office, prior approval must be received from local executive officers.

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3.6 Petty Cash

3.7 Donations Policy

All

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For Strike Support See 3.3

3.8 Training - External

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3.9 Training – Internal – OPSEU Regional/Educational

4.0 Enforcement

5.0 Amendments

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By-law Authorization and Approval

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